



## Partnership Coach

*September 2018*

### **SUMMARY:**

Youth Initiative of Adams County (ACYI), a local nonprofit that works to **MOBILIZE** and support a **Partnership of stakeholders, who have agreed to work together to benefit children and youth throughout the community from Cradle through Career, is hiring a Partnership Coach.** The Partnership Coach supports and facilitates a continuous improvement process to improve Cradle to Career Outcomes. **The Partnership Coach will serve as a member of the ACYI Backbone, supporting each Collaborative Action Network (CAN) and the Institute as a neutral facilitator and continuous improvement support.** ACYI is an equal opportunity employer.

**STATUS:** *Full-Time, 1 FTE / 40 Hours, Non-Exempt*

**Reports to:** Institute Manager

**Work Location:** ACYI's satellite office at Community Reach Center (1870 W 122nd Ave, Westminster) and home office at Adams 12 Five Star Schools (1500 E 128<sup>th</sup> Ave., Thornton) as well as throughout the ACYI partnership, the Denver Metro area and occasionally outside of Colorado and within the U.S.

### **KEY RESPONSIBILITIES:**

This position will increase the capacity of ACYI to provide effective backbone support to each Partners through Collaborative Action Networks (CANs) and the Institute, with the explicit goal of improving the cradle to career success of children and youth in our community..

### **Job duties include, but are not limited to...**

- Work with the COO, Institute Manager, and CAN Coordinators to design Institute, CAN, and Site support that move the Partnership from talk to action
- Focus on equity in meeting design and process construction, including authentic youth engagement
- Provide neutral facilitation and continuous improvement and data coaching to partners through the CANs and Institute
- Support equity lens in all efforts
- Willing and able to represent ACYI at community and national functions
- Other duties as assigned

### **REQUIRED QUALIFICATIONS**

Experience with the Continuous Improvement framework; strong facilitation skills; adept interpersonal skills focused on building relationships and resolving conflict; clear and concise

# YOUTH INITIATIVE



OF ADAMS COUNTY

verbal and written communication; technologically proficient, especially in presenting work products/plans; flexibility to respond to emerging needs; ability to address and overcome complex issues to achieve desired results; ability to work well with large and diverse teams; passion for and commitment to working with racially diverse communities; passion for and commitment to youth engagement

## **PREFERRED QUALIFICATIONS**

Bachelor's Degree; Knowledge and demonstrated success in education; supporting community relationships; experience in Results Count facilitation or willingness to learn; familiarity with the collective impact framework or willingness to learn; bilingual or multilingual; and working in an ever-changing, complex environment

## **COMPENSATION:**

ACYI offers competitive salary and benefits, commensurate with experience and skills. The salary range for this position is \$38,000 - \$45,000.

**To Apply:** Submit resume to [AshleyEdinger@ACYI.org](mailto:AshleyEdinger@ACYI.org).

*To learn more about our work, our impact and team, visit [ACYI.ORG](http://ACYI.ORG)*